

NAF PAY SYSTEM**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 1999, are as follows: Average increases of 16 cents (2.3 percent) for Level 1 and 24 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1656	6.74	9.35	5.50
CASHIER-CHECKER	1233	6.36	8.50	5.15
CUSTOMER SERVICE ASST	49	7.67	8.05	6.25
OFFICE CASHIER	128	8.76	13.17	6.40
TELLER	38	10.85	12.94	8.27
DATA ENTRY CLERK	44	8.15	9.86	6.25
ACCOUNTING CLERK	45	8.90	10.40	7.91
RECREATION ATTENDANT	76	6.94	8.05	6.25
DESK CLERK	549	7.40	9.51	6.01
NF - 2				
STORE DETECTIVE	115	8.78	10.50	7.49
HEAD CUSTOMER SVC ASST	61	8.92	10.81	6.90
PAYROLL CLERK	50	10.41	12.98	9.00
SECRETARY	413	10.17	13.70	7.75
ACCOUNTING TECHNICIAN	367	10.18	15.59	7.00
NF - 3				
DEPARTMENT MANAGER	344	9.81	13.75	7.35
EXECUTIVE SECRETARY	197	13.57	18.41	9.50
BOOKKEEPER	65	11.96	13.00	11.22

WAGE AREA : #012 Maricopa, Arizona
ORDER DATE: March 8, 1999
SURVEY : #014-012-21